

COW CREEK GROUNDWATER CONSERVATION DISTRICT**2025-2026 Operating Budget**

REVENUE	2025-2026 Estimates
Tax Collected	\$ 554,967
Tax Certificates	\$3,000
Production Fees & Export fees	\$43,000
New Well Application/Drilling Fees	\$60,000
New Well Operating Permit Applications	\$55,000
Penalty Fees (Enforcement / Lates)	\$0
Interest Income	\$600
Copies & Fees	\$100
Joint Funding Agreement (USGS)	\$11,100
Misc. - HEARING	\$0
Bank Reserve Transfer	\$0
Donations	\$0

Total Revenue **\$727,767**

EXPENSES

SALARIES & BENEFITS*	2025-2026 Budget
General Manager	\$107,797
Office Manager / Administrative Assistant	\$68,621
Operations Manager	\$86,531
Field Technician	\$53,165
Social Security/Medicare	\$24,183
Retirement	\$37,934
Employee Health, Dental, Vision, Life	\$62,620
Employee Ins Benefits Comp Pd Recapture	(\$17,610)
Cafeteria Admin Charge	\$200

Subtotal \$423,441

INSURANCE

General Liability - TML	\$10,000
Public Officials Bond - TML / Schinnerer	\$200
Unemployment	\$500

Subtotal \$10,700

ADMINISTRATIVE EXPENSES

Elections	\$9,000
Public Notice	\$1,000
Copies of Records	\$100
Collections	\$22,173
Appraisals	\$5,839
Legal	\$15,000
Accounting Services	\$5,000
Audit Fees	\$25,000
Lic. / Dues / Subscriptions	\$750
TAGD Membership/other	\$3,000
Travel	\$2,000
Training	\$5,000
Board Training	\$1,500
Education/Outreach	\$10,000
Directors Discretionary Fund	\$250
Misc. - Hearing	\$0
Region L Funding	\$0
Texas Hill Country Weather Services	\$2,000

Subtotal \$107,612

OFFICE EXPENSES

Security System	\$600
Utilities	\$3,000
Waste Management	\$450
Office Phone/Fax/Long Distance/ISP	\$3,240
Cell Phone - AT&T	\$5,200
Office Equipment (Copy rental)	\$4,200
Software licensing	\$10,300
IT	\$5,000
Office Furniture/Fixtures	\$3,000
Uniforms	\$2,500
Office Supplies	\$2,000
Facilities	\$10,000
Postage	\$750

Subtotal \$50,240

AQUIFER RESEARCH

Water Quality	\$2,700
Equipment Repair & Replacement	\$4,500
Monitor Wells	\$18,000
Field Equipment	\$8,000
GMA Planning	\$20,000
Aquifer Research - Other	\$40,000
Well Markers	\$2,500
Joint Funding Agreement (USGS pass thru)	\$11,100
Well Database Project	\$6,000

Subtotal \$112,800

VEHICLES

Maintenance	\$7,500
Lease/Purchase New	\$5,500
Fuel	\$7,500

Subtotal \$20,500

Total Expenses **\$725,293**
Reserve \$2,474