

THE STATE OF TEXAS

COUNTY OF KENDALL

COW CREEK GROUNDWATER CONSERVATION DISTRICT

August 17, 2016

The Board of Directors of the Cow Creek Groundwater Conservation District (CCGCD) convened a Workshop in the Third Floor Assembly Room of the Kendall County Courthouse located at 201 E. San Antonio Avenue, Boerne, Texas.

**Directors Present:** Milan Michalec - District 2 (President)  
Don Dietzmann - At Large (Vice President)  
Bob Webster - District 1 (Secretary)  
R.K. "Bobby" Schwab - District 3 (Treasurer)  
Curt Campbell - District 4 (Asst. Secretary/Treasurer)

**Directors Absent:** N/A

1. **Call to Order.** Director Michalec called the meeting to order at 3:02 P.M.
2. **Pledge of Allegiance.** Director Schwab led attendees in the Pledge of Allegiance.
3. **Establishment of a Quorum.** A Quorum was reached with 5 directors present.
4. **Public comment.** No public comment was offered.
5. **Workshop: 2016 -2017 Budget.** GM Voulgaris reviewed the work done by the Budget Subcommittee with the Board. The Board moved to closed session at 4:05 P.M.; returning from closed session at 4:58 P.M
6. **Action relative to items discussed in the Workshop.** Director Schwab made a motion to approve a 4.5 % payroll increase from the proposed budget. The motion was seconded by Director Campbell. The motion for the 4.5% increase is in line with Kendall County which would include a salary and merit raise, thus alleviating the staff incentive column. The motion passed 5-0-0. Director Dietzmann made a motion to propose the budget as amended reflecting \$383,338 in total revenues, \$368,265 in total expenses with a reserve of \$15,072. The motion was seconded by Director Webster and passed 5-0-0.
7. **Payroll, employee benefits, operational expenses and payment of such.** Gm Voulgaris informed the Board of outstanding invoices to be addressed.

8. **Adjournment.** Director Michalec made a motion to adjourn. The motion was seconded by Director Schwab and passed 4-0-0. Director Campbell left after Item 6.

**MINUTES APPROVED:**

 \_\_\_\_\_, President

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